

**Request for information under the Freedom of Information Act Reference 2023.266**  
**Released 26 October 2023**

Thank you for your email which was received on the 24 October 2023 requesting information regarding salary sacrifice scheme for cars.

Please find detailed below a summary of your request, together with our response.

**Summary of your original request:**

***Is your trust a member of a salary sacrifice scheme for a car?***

***If so, which scheme are you a member of?***

Yes, KCHFT is a member of NHS Fleet Solutions salary sacrifice car scheme.

***What is the total number of staff in your trust that have taken advantage of a salary sacrifice scheme for a car?***

The total number of staff with current salary sacrifice vehicle(s) = 275.

***What is the average amount of subsidy across the cars in your scheme.***

Average amount of subsidy across the cars in the scheme is £100.

***What is the total number of staff that have taken advantage of a salary sacrifice scheme for a car are non-clinical? I would like this information broken down by staff role, i.e nurse, consultant etc.***

Clinical roles = 51

Non-clinical roles = 224

Please see the breakdown below:

Admin & Clerical Count	30
Associate Specialist Count	1
Consultant Count	2
Counsellor Count	2
Degree Nurse Apprentice Count	1
Dental Nurse (Qualified) Count	1
Dental Officer Count	1
Dietitian Count	3
Director Count	2
Health Promotion Support Practitioners Count	2
Health Visitor Count	26
Healthcare Assistant Count	3
Manager Count	19

Chair John Goulston Chief Executive Mairead McCormick

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Multi Therapies Manager Count	4
Nurse Associate Qualified Count	2
Nursery Nurse Count	1
Occupational Therapist Count	16
Occupational Therapist Apprentice Count	1
Occupational Therapy Manager Count	1
Paramedic Count	1
Pharmacist Count	3
Pharmacy Technician Count	3
Physiologist Count	3
Physiotherapist Count	14
Physiotherapist Assistant Count	1
Physiotherapy Manager Count	1
Podiatrist Count	3
Post 1st Level Learner Other Count	4
Qualified Nurse Count	94
Qualified School Nurse Count	8
Senior Dental Nurse Count	5
Senior Dental Officer Count	3
Sessional Medical Count	1
Social Worker Count	1
Specialty Doctor Count	2
Speech & Language Manager Count	1
Speech & Language Therapist Count	8
Support Worker Hotel Prop Estates Count	1
Grand Count	275