

**Request for information under the Freedom of Information Act – 2023.239**  
**Released – 10 October 2023**

Thank you for your email which was received on the 3 October 2023 requesting information regarding international recruitment.

Please find detailed below a summary of your request, together with our response.

***Summary of your original request:***

***Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?***

In the year 2022/2023 we have recruited 103 Nurses and 3 AHP's as part of an international recruitment programme.

***How many international nurses, Drs and AHPs were recruited via an agency?***

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***How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?***

Not applicable

***Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?***

Not applicable

***How many vacancies do you currently have for international Nurses, Drs and AHPs?***

We are not currently running an international recruitment programme

***What is the budget for international recruitment over and above any grant funding?***

There is no budget currently as we are not currently running an international recruitment programme

***Who within your Trust is responsible for International recruitment?***

We do not release names of individuals in specific roles other than our Executive Team colleagues. Executive level responsibility for international recruitment would sit with Victoria Robinson-Collins - Chief People Officer and either Sarah Phillips – Chief Medical Officer, Mercia Spare – Chief Nursing Officer or Rachel Dalton - Chief AHP Officer, depending on the professional group being appointed.