

Request for information under the Freedom of Information Act – 2023.111
Released – 3 July 2023

Thank you for your email received 27 June 2023 requesting information regarding contact details and international recruitment.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

The name and best contact details for your Chief People Officer, Head of recruitment, International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)?

Please provide the following where available.

- 1. Contact name***
- 2. Email address***
- 3. Best contact number***

The Trust's Chief People Officer is Victoria Robinson-Collins, victoria.robinson-collins@nhs.net. Victoria can be contacted on the telephone number detailed on this letterhead.

With regard to the other contact details requested, it is Trust policy to not release names and contact details of staff below Executive Director Level as this constitutes personal information which is exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

An excerpt of the relevant Freedom of Information legislation can be found below:

Section 40 – Personal information

(2) Any information to which a request for information relates is also exempt information if—

- (a) it constitutes personal data which does not fall within subsection (1), and
- (b) either the first, second or third condition below is satisfied.

(3A) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act

- (a) would contravene any of the data protection principles, or
- (b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

Chair John Goulston Chief Executive Mairead McCormick
Trust HQ Trinity House, 110-120 Upper Pemberton, Eureka Park, Ashford, Kent TN25 4AZ

However, we can confirm that these areas are also the responsibility of Victoria Robinson-Collins – Chief People Officer.

We would also require the following information:-

1) Total spend on international recruitment activity with agency providers for the last financial year?

£0

2) Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?

Not applicable

3) The average fee per Nurse, for International Recruitment via agency?

£0

4) The main challenges faced by the Trust when recruiting overseas nurses?

Supporting nurses to find affordable accommodation and accessing driving schools to support with driving confidence and passing the UK driving test after 12 months in the UK.