

Request for information under the Freedom of Information Act – 2023.323
Released – 8 February 2023

Thank you for your email received 25 January 2023 requesting information regarding temporary and permanent recruitment.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

Covering the last 12 months, or the most recent 12 month period recorded:

1. Has the Trust used agencies to recruit temporary non-medical non-clinical staff? - Yes

1a. If so please confirm the total agency spend on non-medical non clinical temporary staff?

£184,406.32

1b. Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism

Band 2 A&C - £10,997.01

Band 3 A&C - £11,749.85

Band 3 A&C IL - £583.90

Band 9 A&C - £159,304.34

Band 2 FAC OP - £3,771.22

2. Has the Trust used agencies to recruit permanent non-medical non-clinical staff? Yes

2a. If so please confirm the total agency spend on non-medical non clinical permanent staff?

2b. Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism

Unfortunately we are not able to provide information for question 2 parts a and b as we do not keep a record of candidates recruited permanently via agencies; therefore we are not able to provide the spend or job titles as requested.

3. The contact name of the person responsible for dealing with non-medical non clinical permanent recruitment?

4. The contact name of the person responsible for dealing with non-medical non clinical temporary recruitment?

It is Trust policy to not release names and contact details of staff below Executive Director Level as this constitutes personal information which is exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

An excerpt of the relevant Freedom of Information legislation can be found below:

Section 40 – Personal information

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which does not fall within subsection (1), and

(b) either the first, second or third condition below is satisfied.

(3a) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

We can confirm that the Executive Director with overall responsibility for permanent and temporary recruitment is Victoria Robinson-Collins - Director of People and Organisational Development.