

**Request for information under the Freedom of Information Act – 2022.235
Released – 6 December 2022**

Thank you for your email received 17 November 2022 requesting information regarding equality, diversity, and inclusivity.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

Please can your organisation provide the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

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b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

Band 7 & Band 8b

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

651.7 days

To get to this figure we have included all training completions in the 12 months that fall under our nobody left behind banner that have been recorded in the Trust’s central system. We have made the assumption that by training “days” it is 6.5 hours and then added together the time it took colleagues to complete e-Learning modules and live instructor led training completions.

This does not include is training completions that did not go through the central system. It is highly likely that teams have completed additional EDI training in meetings or at team away days.

Chair John Goulston Chief Executive Mairead McCormick

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