

**Request for information under the Freedom of Information Act Reference 2022.199
Released 27 October 2022**

Thank you for your email received 13 October 2022 requesting information regarding non-academic job titles.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

Please provide the following information for the year 2021-2:

- ***A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.***
- ***The total number of employees with each job title.***

In 2021-22 we employed 6 staff members who have at least one of the words from your list in their job title:

- Equality, Diversity and Inclusion Data Analyst
 - Workforce, Equality, Diversity & Inclusion Lead
 - Equality, Diversity and Inclusion Lead
 - Head of Workforce Equality, Diversity and Inclusion
 - Health and Wellbeing Lead
 - Sustainability Lead
- ***A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data.***

The total cost during 2021-22 across all 6 job roles was £333,422.

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT