

**Request for information under the Freedom of Information Act – 2022.196  
Released – 13 October 2022**

Thank you for your email received 12 October 2022 requesting information regarding internal recruitment.

Please find detailed below a summary of your request, together with our response.

***Summary of your original request:***

***Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;***

***During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?***

None

***How much spend has been used for international recruitment?***

£1,145,000

***What agencies do you currently use for international recruitment?***

None

***How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?***

Not applicable

***How many vacancies do the Trust have for nurses, doctors and AHPs?***

206 WTE for Nursing, 12 WTE doctor vacancies and 99 WTE for AHP

***Who in your trust is responsible for international recruitment?***

It is Trust policy to not release names and contact details of staff below Executive Director Level as this constitutes personal information which is exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

An excerpt of the relevant Freedom of Information legislation can be found below:

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

**Section 40 – Personal information**

*(2) Any information to which a request for information relates is also exempt information if—*

*(a) it constitutes personal data which does not fall within subsection (1), and*

*(b) either the first, second or third condition below is satisfied.*

*(3a) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act*

*(a) would contravene any of the data protection principles, or*

*(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.*

We can advise that the Executive Director with overall responsibility for international recruitment is Mercia Spare - Chief Nurse.