

Request for information under the Freedom of Information Act – 2022.172
Released – 13 October 2022

Thank you for your email received 21 September 2022 requesting information regarding agency and bank staff.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

Q1: Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff?

(b) Bank staff?

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Month	Q1(a)	Q1(b)	Q2
Jan-18	2%	3%	£267,500
Feb-18	2%	4%	£307,761
Mar-18	3%	5%	£383,654
Apr-18	2%	3%	£244,720
May-18	2%	3%	£297,605
Jun-18	2%	3%	£316,813
Jul-18	3%	4%	£327,228
Aug-18	3%	3%	£339,286
Sep-18	3%	3%	£319,663
Oct-18	3%	3%	£339,331
Nov-18	3%	3%	£336,241
Dec-18	3%	4%	£361,157
Jan-19	3%	3%	£356,716
Feb-19	2%	5%	£285,422
Mar-19	4%	5%	£554,260
Apr-19	3%	3%	£365,024
May-19	3%	4%	£470,048
Jun-19	3%	3%	£432,637
Jul-19	4%	4%	£491,398
Aug-19	3%	5%	£404,072
Sep-19	3%	4%	£445,429
Oct-19	3%	5%	£450,413

Chair John Goulston Chief Executive Mairead McCormick

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Nov-19	4%	5%	£567,099
Dec-19	3%	5%	£498,542
Jan-20	3%	4%	£430,588
Feb-20	2%	6%	£302,266
Mar-20	3%	5%	£449,769
Apr-20	3%	5%	£509,681
May-20	4%	4%	£690,158
Jun-20	3%	4%	£521,642
Jul-20	3%	5%	£486,007
Aug-20	3%	4%	£496,381
Sep-20	3%	6%	£460,669
Oct-20	3%	5%	£514,050
Nov-20	3%	6%	£424,157
Dec-20	3%	6%	£486,592
Jan-21	3%	8%	£431,358
Feb-21	3%	10%	£453,996
Mar-21	3%	14%	£515,349
Apr-21	2%	11%	£289,741
May-21	2%	15%	£344,049
Jun-21	2%	12%	£376,256
Jul-21	2%	11%	£371,435
Aug-21	2%	9%	£379,969
Sep-21	1%	7%	£244,003
Oct-21	2%	8%	£338,351
Nov-21	2%	9%	£308,803
Dec-21	3%	10%	£426,687
Jan-22	2%	9%	£372,095
Feb-22	3%	8%	£485,173
Mar-22	3%	8%	£449,274
Apr-22	2%	7%	£295,730
May-22	2%	7%	£338,649
Jun-22	2%	7%	£307,784
Jul-22	2%	7%	£246,553
Aug-22	2%	7%	£356,585
Sep-22	1%	7%	£231,082

Q3: What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)? Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Please see information for this part of your request detailed below.

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% fill above cap for clinical patient facing temp workers

2018	January	february	March	April	May	June	July	August	September	October	November	December
% fill	3.7	2.5	3.9	4.2	5.6	5	5.6	6.3	6.6	5.4	4	1.7

2019	January	february	March	April	May	June	July	August	September	October	November	December
% fill	1.6	2.8	2.4	2.4	2.7	1.9	3.8	3.5	1.9	3.2	3.1	2.8

2020	January	february	March	April	May	June	July	August	September	October	November	December
% fill	4.8	4.8	5.7	6.9	6.1	8	6.9	8	9	7.5	5.9	5.7

2021	January	february	March	April	May	June	July	August	September	October	November	December
% fill	4.3	1.7	0.9	1.6	0.9	1	1.2	1.6	1.9	1.6	2.8	2.7

2022	January	february	March	April	May	June	July	August	September
% fill	2.7	3	3.2	3.6	2.5	3.3	2.9	2.7	2.4