

Request for information under the Freedom of Information Act – 2022.168
Released – 29 September 2022

Thank you for your email received 19 September 2022 requesting information regarding statutory and mandatory training.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

1. What were your organisational compliance rates for statutory and mandatory training (separately) in the following years: 2018,2019,2020,2021 and year to date.

Please see below compliance rates for statutory and mandatory training; we are not able to provide these figures separately for statutory and mandatory training as we do not record it this way. To separate the figures would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt.

I have detailed below the relevant excerpt:

Section 12

12. — (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

What were your organisational compliance rates for statutory and mandatory training (separately) in the following years: 2018,2019,2020,2021 and year to date.	
Time frame	Stat and Mand compliance
31/08/2022	94.90%
31/03/2022	94.10%
31/03/2021	95.00%
30/04/2020*	94.40%
31/03/2019	95.10%
31/03/2018	92.40%

* due to pandemic compliance reporting information was not generated for the end of March and picked back up in April

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

2. What was your organisational spend on e-learning in the following years: 2018,2019,2020,2021 and year to date.

2018 - £3,200
2019 - £0.00
2020 - £17,444.80
2021 - £2,124
2022 - £15,420

Please note that this is in terms of modules brought in, not the cost to develop in house modules.

3. What percentage of your statutory and mandatory training was delivered via e-learning in the following years: 2018,2019,2020,2021 and year to date.

Of the compliant staff across the whole stat/mand programme the following is the percentage of that compliance that was achieved through e-Learning:

March 2021 – 81.79%
March 2022 – 75.24%
August 2022 – 75.60%

Please note that we are only able to provide this information for March 2021 and 2022 and August 2022. To provide this for all the dates requested would require analysing 4.4 years worth of individual attendance data to be able to identify who took which training route, if they were in the target audience for it etc. This would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt, please see full exemption detailed above at question 1.

4. What was your organisational training budget for the following years: 2018,2019,2020,2021 and year to date.

Year	Trust budget
2017-2018	£313,248.00
2018-2019	£184,952.00
2019-2020	£527,201.00
2020-2021	£542,843.00
2021-2022	£485,596.00
2022-2023	£374,142.00

The figures provided above do not include HEE funding.

5. Who are your suppliers of e-learning training.

We have used Skills for Health to purchase Medical gas and BOC e-learning licences. We used a company called April Strategy to develop 1 recruitment and 2 leadership e-learning modules for us, and we have purchased e-learning which has been tailored for us from Menopause in the workplace.