

**Request for information under the Freedom of Information Act – 2022.113  
Released – 8 August 2022**

Thank you for your email received 3 August 2022 requesting information regarding staff spend.

Please find detailed below a summary of your request, together with our response.

**Summary of your original request:**

- 1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)?**
- 2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.**

Please see information detailed below.

We do not report on waiting list initiative (WLI) so our finance team are not able to distinguish which payments relate to WLI; therefore we are not able to provide information for this part of your request.

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

**1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)? Please fill in the spend in the table below for each staffing group and total.**

**2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.**

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
<b>Total</b>	4,384,912	18,871,395	N/A	N/A	N/A	N/A
Medical and Dental	730,157	895,450	N/A	N/A	N/A	N/A
Nursing and Healthcare Assistants	3,015,892	12,157,482	N/A	N/A	N/A	N/A
Administration and Estates	100,850	4,721,861	N/A	N/A	N/A	N/A
Healthcare Science	0	32,119	N/A	N/A	N/A	N/A
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	538,013	1,064,483	N/A	N/A	N/A	N/A
Ambulance staff	0	0	N/A	N/A	N/A	N/A

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