Request for information under the Freedom of Information Act – 2022.097 Released – 28 July 2022

Thank you for your email received 8 July 2022 requesting information regarding agency usage.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

• The number of infrastructure support (non-clinical) contract/interim roles you recruited via an agency (agency defined as recruitment or executive search firm) in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020)

 The number of infrastructure support (non-clinical) contract/interim roles in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020) that were above Band 7

 The average contract length for infrastructure support (non-clinical) contractors/interims

• The average Day Rate Charge for infrastructure support (non-clinical) contractors/interims Band 7 and above

• The number of infrastructure support (non-clinical) permanent/substantive roles you recruited via an agency (agency defined as recruitment or executive search firm) in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020)

• The number of infrastructure support (non-clinical) permanent/substantive roles in FY 2020/21 (12m to March 2021) and FY 2019/20 (12m to March 2020) that were above Band 7

Please see information detailed below.

We have made enquiries with our Recruitment and Finance Teams and have been advised that we do not hold information for the number of permanent/substantive roles recruited via an agency or the number of permanent/substantive roles that were above Band 7; therefore unfortunately we are not able to provide information for these parts of your request.

Infrastructure Support (non- clinical) Categories	Total interims from agencies		Band 7+ interims from agencies		Avg. contract length for agency interims		Avg. day rate for agency interims		Total Permanent roles placed through agencies		Band 7+ Permanent roles placed through agencies	
	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21
IT	33	3	33	3	71 duties	316 duties	£274	£236	N/A	N/A	N/A	N/A
HR	107	0	107	0	107 duties	0	£285	0	N/A	N/A	N/A	N/A
General Admin	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A
Estates	395	198	395	198	71 duties	3 duties	£281	£285	N/A	N/A	N/A	N/A
Finance & Procurement	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

(We care) Our values Compassionate Aspirational Responsive Excellent www.kentcht.nhs.uk

Corporate Affairs (inc. Ops & PMO)	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A
Senior Management	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A
Total	535	201	535	201	249	319	£840	521	N/A	N/A	N/A	N/A