

Request for information under the Freedom of Information Act – 2022.090
Released – 7 July 2022

Thank you for your email received 1 July 2022 requesting information regarding recruitment.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

Please could you provide the following information under the freedom of information act covering the last 12 months:

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?

No

2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?

No

3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?

No

4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?

No

5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

Not applicable

6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

No

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?

Not applicable

8. What was your total temporary agency spend on the beforementioned job roles?

£3,734,996.56

9. Do you have a central recruitment team or an international recruitment lead?

Yes

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

It is Trust policy to not release names and contact details of staff below Executive Director Level as this constitutes personal information which is exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

An excerpt of the relevant Freedom of Information legislation can be found below:

Section 40 – Personal information

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which does not fall within subsection (1), and

(b) either the first, second or third condition below is satisfied.

(3a) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

However we are able to confirm that the Executive Director with overall for responsibility for procurement is Gordon Flack - Director of Finance and Deputy Chief Executive Officer and the Executive Director with overall for responsibility for recruitment is Victoria Robinson-Collins - Director of People and Organisational Development.