

Request for information under the Freedom of Information Act – 2022.068
Released – 23 June 2022

Thank you for your email received 9 June 2022 requesting information regarding ethnicity data.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

I would like the information related to ethnicity requested in the tables below:

Table 1: Ethnicity data of the number of staff promoted (AFC band increased or advanced to VSM)

	01/04/2019 to 31/03/2020		01/04/2020 to 31/03/2021		01/04/2021 to 31/05/2022	
	From AFC Band	To AFC Band/VSM	From AFC Band	To AFC Band/VSM	From AFC Band	To AFC Band/VSM
White	280		241		338	
BAME	28		19		37	
Not Stated	16		20		8	

VSM: Very Senior Manager

Table 2: Ethnicity data of the number of staff demoted (AFC band/VSM decreased)

	01/04/2019 to 31/03/2020		01/04/2020 to 31/03/2021		01/04/2021 to 31/05/2022	
	From AFC Band/VSM	To AFC Band	From AFC Band/VSM	To AFC Band	From AFC Band/VSM	To AFC Band
White	32		41		30	
BAME	2		3		5	
Not Stated	3		4		1	

VSM: Very Senior Manager

Chair John Goulston Acting Chief Executive Gordon Flack

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT