

Request for information under the Freedom of Information Act – 2021.1000 Released - 29 November 2021

Thank you for your email received 11 November 2021 requesting information regarding staffing levels.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

I am writing with a Freedom of Information request regarding staffing levels of physiotherapists (PTs) occupational therapists (OTs) and community nurses within your trust.

Please see information attached below at Appendix 1.





Please can	you provide the yearly average of FTE					THE STATE OF THE S
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	6.99	6.05	6.16	2.2	1.85	3.12
Band 6	9.31	3.05	5.84	2.91	-1.97	-1.92
Band 7	0.99	2.03	1.32	1.97	6.41	4.2
Please can	n you state what the annual average va	cancy rate was as a nercentage of the t	otal FTFs in each hand for occupations	al theranists in your trust for each lister	I financial year	
i icase can	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%
Band 5	20.62%	18.84%	19.20%	7.47%	5.83%	10.06%
Band 6	12.91%	5.57%	10.16%	4.34%	-2.87%	-2.74%
Band 7	1.96%	5.04%	3.28%			
				4.87%	15.24%	10.16%
Please can	you provide the yearly average numb				5V2020/24	5/2024 (22 (VTD)
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
5 15	#	#	#	#	#	#
Band 5	26.9	26.06	25.93	27.3	29.89	27.9
Band 6	62.82	51.73	51.64	64.1	70.77	72.1
Band 7	49.57	38.34	38.86	38.49	35.63	37.1
Please can	n you provide the total annual expendit					
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	8,136	13,374	25,925	34,974	19,087	7,3
Band 6	23,733	46,552	47,134		59,117	41,3
Band 7	9,849	22,225	25,342	1	,	45,6
Please can	you provide the total number of shifts	that were completed by occupational	therapists through your INTERNAL BA	NK for each of the listed financial years	•	
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	65	111	319	432	227	104
Band 6	101	167	442	266	401	
Band 7				200	401	385
	12	66	122	144	332	385 186
		66	122	144		
	you provide the total annual expendit	66 ture on staffing, for your trust, from ON	122 I framework providers, for occupation	al therapists, by band.		186
	1 you provide the total annual expendit FY2016/17	66 ture on staffing, for your trust, from ON FY2017/18	122 I framework providers, for occupation FY2018/19	al therapists, by band. FY2019/20	332 FY2020/21	186 FY2021/22 (YTD)
	you provide the total annual expendit FY2016/17 (£)	66 ture on staffing, for your trust, from ON FY2017/18 (£)	122 I framework providers, for occupation FY2018/19 (£)	144 al therapists, by band. FY2019/20 (£)	332 FY2020/21 (£)	186 FY2021/22 (YTD) (£)
Please can	FY2016/17 (£) £50,631.09	66 Eure on staffing, for your trust, from ON FY2017/18 (£) £41,195.87	122 I framework providers, for occupation FY2018/19 (£) £780.06	144 al therapists, by band. FY2019/20 (£) £0.00	332 FY2020/21 (£) £0.00	186 FY2021/22 (YTD) (£) £0.00
Please can	you provide the total annual expendit FY2016/17 (£)	66 ture on staffing, for your trust, from ON FY2017/18 (£)	122 I framework providers, for occupation FY2018/19 (£)	144 al therapists, by band. FY2019/20 (£)	332 FY2020/21 (£)	186 FY2021/22 (YTD) (£)
Please can Band 5 Band 6 Band 7	FY2016/17 (£) £50,631.09 £259,444.97	66 Eure on staffing, for your trust, from ON FY2017/18 (£) £41,195.87 £120,169.95 £16,273.58	122 I framework providers, for occupation FY2018/19 (£) £780.06 £257,576.93 £0.00	144 al therapists, by band. FY2019/20 (£) £0.00 £202,979.53 £0.00	FY2020/21 (£) £0.00 £156,581.13 £8,441.64	186 FY2021/22 (YTD) (£) £0.00 £51,029.10
Please can Band 5 Band 6 Band 7	FY2016/17 (£) £50,631.09 £259,444.97 £52,381.33	66 Eure on staffing, for your trust, from ON FY2017/18 (£) £41,195.87 £120,169.95 £16,273.58	122 I framework providers, for occupation FY2018/19 (£) £780.06 £257,576.93 £0.00	144 al therapists, by band. FY2019/20 (£) £0.00 £202,979.53 £0.00	FY2020/21 (£) £0.00 £156,581.13 £8,441.64	186 FY2021/22 (YTD) (£) £0.00 £51,029.10
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Please can Band 5 Band 6 Band 7	FY2016/17 (£) £50,631.09 £259,444.97 £52,381.33 Tyou provide the total number of shifts	66 ture on staffing, for your trust, from ON FY2017/18 (£) £41,195.87 £120,169.95 £16,273.58 that were completed by occupational	122 I framework providers, for occupation FY2018/19 (£) £780.06 £257,576.93 £0.00 therapists through ON FRAMEWORK A	144 al therapists, by band. FY2019/20 (£) £0.00 £202,979.53 £0.00 AGENCY PROVIDERS for each of the lister	FY2020/21 (£) £0.00 £156,581.13 £8,441.64 ed financial years	186 FY2021/22 (YTD) (£) £0.00 £51,029.10 £37,230.21
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P70016/17 P7201/18 P72016/19 P7201	Please car	lease can you provide the yearly average of FTE vacancies in your trust for physiotherapists by band for each listed financial year.					
Sear		FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
Sear 1.542		Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Stand	Band 5		•				
Process Proc	Band 6						
Product Prod							
Problem Prob		5.72	1.70	0.51	3.1	1.50	
Problem Prob	Please car	you state what the annual average va	cancy rate was as a percentage of the t	total FTEs in each band for physiothera	pists in your trust for each listed finance	ial vear	
Annual AverageVacancy rate (%)							FY2021/22 (YTD)
Section Sect		*	-	*	·	-	
Band	Band 5						
Search Golds 3,24% 14,82% 5,11% 6,23% 1,71%							
Place Care Proposition	Band 7						
Protection Pro	Please car						
Band 5 22.24 19.37 15.2 11.13 11.61 11.64 11.64						FY2020/21	FY2021/22 (YTD)
Stand 5		#	•				
Sand 6 \$0.38	Band 5	22.24	19.37	16.2	11.13	11.61	14.54
Sand 7 5.79 5.75 5.5.48 5.7.49 73.55 5.5.48	Band 6	90.38					
Processing Pro	Band 7		52.53	48.94	57.49		
Processing Pro	Please car	you provide the total annual expendit	ture on staffing, for your trust, from yo	ur internal bank, for physiotherapists,	by band.		
Columber Columber						FY2020/21	FY2021/22 (YTD)
Band 5					-		
Band 6 32,561 25,599 73,087 56,261 62,414 47,335 Band 7	Band 5						-
Sand 7		32.561					47.335
Please can you provide the total number of shifts that were completed by physiotherapists through your INTERNAL BANK for each of the listed financial years. FY2016/17							
FY2016/17 FY2017/18 FY2018/19 FY2018/20 FY2019/20 FY2020/21 FY2012/22 (YTD)	Please car	,		,	,		.,,,
# # # # # # # # # # # # # # # # # # #						FY2020/21	FY2021/22 (YTD)
Sand 6 123		#	#	#	#	#	
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for physiotherapists, by band. PY2016/17	Band 5	0	33	25	75	87	0
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for physiotherapists, by band. Pr2016/17	Band 6	123	141	613	474	377	386
FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD)	Band 7	182	127	269	365	527	334
FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD)							
(E) (E)	Please car	you provide the total annual expendit	ture on staffing, for your trust, from Of	N framework providers, for physiothera	pists, by band.		
Band 5				-	FY2019/20		
Band 6			(£)				
Band 7 E65,582.76 E91,999.22 E47,813.70 E131,929.70 E20,019.96 E377,289.52							
Please can you provide the total number of shifts that were completed by physiotherapists through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						-	-
FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD) #			*				£377,289.52
## ## ## ## ## ## ## ## ## ## ## ## ##	Please car					,	
Band 5 657 154 0 64 0 0 0 0 0 0 0 0 0		FY2016/17	•	·			·
Band 6 2027 1532 1160 818 634 112		#	"	"	•	"	"
Rand 7 266 321 161 478 65 78	-					_	
Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for physiotherapists, by band. FY2016/17							
FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD)	Band /	266	321	161	4/8	65	/8
FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD)	Diagram and		ture or staffing for your trust from Of	Transcrupit musidans for abusishor	anista hu hand		
(£) (£) (£) (£) (£) (£) Band 5 0 0 0 0 0 0 Band 6 0 0 0 0 0 0 0 Band 7 0	Please car	, , ,				FV2020/24	EV2024 /22 (VED)
Band 5 0 0 0 0 0 0 Band 6 0 0 0 0 0 0 0 Band 7 0				-			
Band 6 0 <td>Rand F</td> <td>1</td> <td></td> <td>•</td> <td></td> <td></td> <td></td>	Rand F	1		•			
Band 7 0 0 0 0 0 Please can you provide the total number of shifts that were completed by physiotherapists through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD) Band 5 0 0 0 0 0 0 Band 6 0 0 0 0 0							
Please can you provide the total number of shifts that were completed by physiotherapists through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD) # # # # # # Band 5 0 0 0 0 0 Band 6 0 0 0 0 0							
FY2016/17 FY2017/18 FY2018/19 FY2019/20 FY2020/21 FY2021/22 (YTD) # # # # # # # Band 5 0 0 0 0 0 0 0 Band 6 0 0 0 0 0 0 0		-	_	_	-	_	<u> </u>
# # # # # # # # # # Band 5 0 <td>. icuse cai</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>FY2021/22 (YTD)</td>	. icuse cai						FY2021/22 (YTD)
Band 5 0 0 0 0 0 0 Band 6 0 0 0 0 0 0		#	#			#	
Band 6 0 0 0 0 0 0 0	Band 5	0	0			n	
			0		· ·	· · · · · · · · · · · · · · · · · · ·	· ·
Band 7 0 0 0 0 0 0 0 0 0	Band 7	0	0	0	0	0	0

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Please ca	an you provide the yearly average of FTE	vacancies in your trust for COMMUNIT	Y NURSES by band for each listed finan			
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
nd 5	92.83	72.69	106.42	93.13	118.25	121.27
nd 6	42.4	15.64	24.89	8.27	11.87	11.76
nd 7	23.15	25.84	26.33	21.37	23.99	23.21
				-5.0.		
ease ca	an you state what the annual average vac	cancy rate was as a percentage of the t	otal FTEs in each band for COMMUNIT	Y NURSES in your trust for each listed fi	nancial year	
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (
nd 5	20.15%	18.49%	26.10%	22.76%	26.82%	26.92%
nd 6	12.98%	5.58%	8.86%	2.76%	3.85%	3.75%
nd 7	8.63%	10.28%	11.04%	8.90%	9.58%	9.01%
	an you provide the yearly average number				3.3070	3.0170
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
nd 5	367.84	320.36	301.39	316.04	322.73	329.18
nd 6	284.26	264.57	256.11	290.84	296.62	302.12
nd 7	244.92	225.53	212.15	218.79	226.56	234.4
	an you provide the total annual expendit		_		220.30	234.4
ease ca		FY2017/18		FY2019/20	FY2020/21	EV2021/22 (VTD)
	FY2016/17	-	FY2018/19			FY2021/22 (YTD)
nd 5	(£)	(£)	(£)	(£)	(£)	(£)
	736,539	993,032	1,140,595	1,331,918	2,002,317	1,768
nd 6	205,496	207,695	326,865	501,205	1,044,455	1,181
and 7	110,932	161,169	269,382	418,176	625,981	353
ease ca	an you provide the total number of shifts					
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
nd 5	448	648	2793	3130	3483	2997
nd 6	135	328	1145	1902	2582	2034
and 7	87	176	381	461	937	809
	the desired section of the section o		I for the state of	DVANIDESC I. I		
lease ca	an you provide the total annual expendit				Tripopo (o.	TV2004 (00 (VTD)
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
nd 5	£57,376.49	£51,359.51	£122,364.20	£363,243.60	£323,805.38	£145,283.01
and 6	£3,529.44	£2,941.20	£36,117.21	£378,480.30	£85,217.73	£5,878.00
nd 7	0	0	0	0	0	0
ease ca	an you provide the total number of shifts		<u> </u>			
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
nd 5	291	245	627	1519	1326	612
nd 6	12	10	103	1037	254	15
nd 7	0	0	0	0	0	0
ease ca	an you provide the total annual expendit	<u> </u>				
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
nd E	£13,299.93	£2,336.29	£84,955.99	£113,485.51	£28,060.60	£4,199.80
	0	0	0	0	0	0
nd 6		0	0	0	0	0
nd 6 nd 7	0	•			financial years	
nd 6 nd 7	an you provide the total number of shifts	s that were completed by COMMUNITY				
nd 6 nd 7	-	•	NURSES through OFF FRAMEWORK AG FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
nd 6 nd 7	an you provide the total number of shifts	s that were completed by COMMUNITY				FY2021/22 (YTD) #
and 6 and 7 ease ca	an you provide the total number of shifts FY2016/17	s that were completed by COMMUNITY				
and 5 and 7 ease ca	an you provide the total number of shifts FY2016/17 #	s that were completed by COMMUNITY FY2017/18 #	FY2018/19 #	FY2019/20 #	FY2020/21 #	#