

Request for information under the Freedom of Information Act – 2021.959
Released – 1 October 2021

Thank you for your email received 21 September 2021 requesting information regarding Estates staff.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

I would like to know the following information relating to Recruitment and Retention Premia (RRP) (as described in the Agenda for Change Terms and Conditions) and its application to directly employed, qualified Estates staff.

- 1. Which Agenda for Change pay bands apply to**
 - a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)**
 - b. Multi-skilled trade staff**
 - c. Technicians**
 - d. Building trade staff**

We do not employ any workers in these roles

- 2. Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.**

Not applicable

- 3. In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above**

Not applicable

- 4. Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above**

Not applicable

- 5. If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above**

Not applicable

- 6. Does the Trust pay any other regular payments other than RRP to staff listed in 1 above**

Not applicable

Chairman John Goulston Chief Executive Paul Bentley

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT