

Request for information under the Freedom of Information Act – 2021.925
Released – 26 August 2021

Thank you for your email received 19 August 2021 requesting staff and agency information.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Data as at 31st March 2021

Staff Group	Non-Permanent	Permanent	Total
Add Prof Scientific and Technic	6	79	85
Additional Clinical Services	18	1200	1218
Administrative and Clerical	58	1293	1351
Allied Health Professionals	10	739	749
Estates and Ancillary	1	230	231
Healthcare Scientists		18	18
Medical and Dental	5	97	102
Nursing and Midwifery Registered	15	1284	1299
Students	4	58	62
Grand Total	117	4998	5115

2. Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.

Permanent	£167,851,531
Non-permanent	£19,103,782
Total	£186,955,313

Chairman John Goulston Chief Executive Paul Bentley

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

3. Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Specialty	Worked hours
Nursing	Nursing	85,330.38
AHP	Dietitian	0.00
AHP	Occupational Therapist	6,409.00
AHP	Physiotherapist	6,058.00
AHP	Podiatrist	312.00
AHP	Radiographer	154.38
AHP	Speech Therapist	516.75
STT	Counsellor	9,858.66
Support	Healthcare Assistant	84,066.13
Support	Therapy Assistant	162.50
Managers	Manager	2,925.00
Admin	Admin & Clerical	2,184.00
Support	Support Worker Hotel	2,616.25
Consultants	Consultant	656.50
Medical	Dental Officer	1,966.25
Medical	Specialty Doctor	6,569.88
GRAND TOTAL		<u>209,785.66</u>

4. Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

I would greatly appreciate it if you could supply all this information for the year 2020/21 (April '20 to March '21)

Staff Group	Specialty	
Nursing	Nursing	£3,514,674
AHP	Dietitian	£209
AHP	Occupational Therapist	£203,727
AHP	Physiotherapist	£192,086
AHP	Podiatrist	£8,001
AHP	Radiographer	£5,519
AHP	Speech Therapist	£15,528
STT	Counsellor	£280,316
Support	Healthcare Assistant	£1,547,701
Support	Therapy Assistant	£2,534
Managers	Manager	£112,815

Admin	Admin & Clerical	£53,286
Support	Support Worker Hotel	£52,985
Consultants	Consultant	£47,461
Medical	Dental Officer	£74,135
Medical	Specialty Doctor	£779,008
GRAND TOTAL		<u>£6,889,984</u>