

Request for information under the Freedom of Information Act - 2021.922
Released – 18 August 2021

Thank you for your email received 17 August 2021 requesting information regarding agency spend.

Please find detailed below a summary of your request, together with our response.

Summary of your original request:

1. Could you please provide your total OFF-Framework agency spend between 1st of March 2020 to 31st of March 2021 for A. Nurses (all bands and specialties) & B. General Practitioners, Nurse Practitioners (all types/seniorities). Please answer A & B individually

A: All nurses off framework spend £55,657.86

B: No off framework agencies used during this time for these roles

2. Same question as above but for between April 1st 2021 to Present day(15th August 2021)

A: All nurses off framework spend £38,660.16

B: No off framework agencies used during this time for these roles

3. Please provide the hourly charge rate for the below Staff Groups/Specialties supplied to your hospital/trust by OFF-Framework recruitment agencies between the beginning of April 2021 to present day. Please answer individually and specify if the charge rate was for a Day, Night, Saturday or Sunday/Bank holiday shift.

A. Registered General Nurse (RGN)

Agency A: Day £26.00 / Night & Saturday £30.00 / Sunday & Public Holiday £34.00

Agency B: Day £22.55 / Night & Saturday £28.24 / Sunday & Public Holiday £33.93

Agency C: Day £38.09 / Night & Saturday £ 42.32 / Sunday £44.87 / Public Holiday £ 47.29

B. Critical Care / ITU / ICU Nurses n/a

C. A&E Nurses n/a

D. Paediatric Nurses n/a

E. Orthopaedic Nurses n/a

F. Operating Department Practitioners (ODP) n/a

G. Theatre Nurses n/a

H. Midwives n/a

I. Healthcare Assistant (HCA) n/a

J. Registered Mental-Health Nurse (RMN) n/a

K. Community Psychiatric Nurses (CPN) n/a

L. General Practitioners (GP) n/a

M. Nurse Practitioners / ANPs n/a

Chairman John Goulston Chief Executive Paul Bentley

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

4. Who is responsible for approving the use of Healthcare Recruitment agencies for temporary staff?

A. Please provide their work email address and work phone number (or extension if unable to provide a direct line)

It is Trust policy to not release names and contact details of staff below Executive Director Level as this constitutes personal information which is exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

An excerpt of the relevant Freedom of Information legislation can be found below:

Section 40 – Personal information

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which does not fall within subsection (1), and

(b) either the first, second or third condition below is satisfied.

(3a) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

We can confirm that the Executive Director with overall responsibility for agency use is Louise Norris - Director of Workforce, Organisational Development and Communications, louisenorris@nhs.net. Louise can be contacted using the telephone number on this letterhead.

5. Who is responsible for approving the use of Healthcare Recruitment agencies for permanent staff?

A. Please provide their work email address and work phone number (or extension if unable to provide a direct line)

Not applicable.