

**Request for information under the Freedom of Information Act – 2021.915  
Released – 18 August 2021**

Thank you for your email received 5 August 2021 requesting information regarding resourcing.

Please find detailed below a summary of your request, together with our response.

**Summary of your original request:**

**1. Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade**

	<b>Specialty and Grade</b>	<b>Cost</b>	<b>Hours</b>
Doctor	Locum Consultant	£21,479	141
	Locum Dental Officer Band A	£960	23
	Locum Specialty Doctor	£840,900	13,824
	Self Employed Dental Officer	£56,015	1,950
Nursing	Agency Nurse Band 8a	£14,410	453
	Agency Qualified Nurse Band 5	£1,358,849	55,824
	Agency Qualified Nurse Band 6	£598,760	4,761
	Agency Qualified Nurse Band 7	£838,094	25,870
	Agency Qualified Nurse Band 8a	£4,534	80
AHP	Agency Occupational Therapist Band 6	£162,222	5,809
	Agency Occupational Therapist Band 7	£31,021	1,219
	Agency Physiotherapist Band 6	£134,979	5,044
	Agency Physiotherapist Band 7	£16,153	535
	Agency Podiatrist Band 6	£14,145	453
	Agency Speech Therapist Band 7	£49,719	1,463
Non clinical	Agency Admin & Clerical Band 7	£23,112	920
	Agency Admin & Clerical Band 8a	£4,224	296
	Agency Support Worker Hotel Prop Estates Band 2	£11,928	821

**2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?**

Currently there are 3 temporary medical roles that have been supporting services for 6 months or longer. 2 speciality doctors and 1 associate specialist all in adult elderly medicine.

Chairman John Goulston Chief Executive Paul Bentley

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

**3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.**

	<b>Total</b>
Bank Specialty Doctor	£89,733
Sessional Medical Bank	£536,182
Bank Consultant	£243,351

**4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.**

	Whole Time Equivalent
Consultant	3.32
Associate Specialist	2.40
Specialty Doctor	8.02
Dental Core Trainee - DCT3	1.00
Sessional Medical	0.06
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	14.80

**5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?**

Consultant	3.32
Specialty Doctor	8.02
Dental Core Trainee - DCT3	1.00
Sessional Medical	0.06
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	12.40

**6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.**

Zero

**7. Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?**

For temporary medical roles we have engaged with DRC Locums; Athona Recruitment; ID Medical and Accident & Emergency Agency.

**8. What is your Non framework agency spend for the permanent, fixed term or locum placement of doctors?**

We have not engaged with non-framework agencies for temporary medical roles in the past 12 months.

**9. Which Framework/s are you currently on?**

We are currently calling off the Workforce Alliance Framework for all temporary medical roles.