

Request for information under the Freedom of Information Act – 2021.900
Released – 3 August 2021

Thank you for your email dated 16 July 2021 requesting information regarding nursing agency use.

Please find detailed below a summary of your original request together with our response.

Original request

- 1. a) Who is the Head of Procurement at your Trust responsible for approving nursing agency use?**
- b) Who is/are the Temporary/Flexible Staff Managers responsible for the management of this service?**
- 2. Please provide the contact information (direct phone number and email address) in relation to both question 1 a) and b)**

It is Trust policy to not release names and contact details of staff below Executive Director Level as this constitutes personal information which is exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

An excerpt of the relevant Freedom of Information legislation can be found below:

Section 40 – Personal information

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which does not fall within subsection (1), and

(b) either the first, second or third condition below is satisfied.

(3a) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

We can advise that the Director with overall responsibility for Procurement is Gordon Flack - Director of Finance and Deputy CEO, Gordon.Flack@nhs.net, and the Director with overall responsibility for temporary staffing is Louise Norris - Director of Workforce, Organisational Development and Communications, louisenorris@nhs.net

3. Please can you outline your off framework agency spend for each of the following staff groups between September 05 2019 to July 11, 2021?

a) RGNs (ward nurse) Band 5	£33,980
b) RCNs Band 5	£85,869
c) Healthcare assistance Band 2	N/A
d) RMNs Band 5	N/A
e) Specialist ITU nurses Band 5 and 6	N/A
f) CPNs Band 6	N/A

Chairman John Goulston Chief Executive Paul Bentley

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g) Scrub Nurses Band 5	N/A
h) ODPs	N/A
i) Theatre Nurse Band 5 and Band 6	N/A
j) A&E Nurses Band 5 and Band 6	N/A
k) General Practitioners (GP)	N/A
l) Advance Nurse Practitioners	N/A
m) Nurse Practitioners	N/A
n) Advance Clinical Practitioners	N/A

4. Following the same breakdown of staff groups in question 3 how many off framework shifts have been unfilled between September 05 2019 to July 11, 2021?

Nil

5. Since the start of January 2019 to present please provide the current charge rate from Off Framework agencies Nursing providers a clear breakdown of the workers pay rate and agency commission?

Agency A charge rates per hour – Band 5 RN Basic £22.55/ Saturday/Night £28.24 / Sunday/Public holiday £33.93

Agency B charge rates per hour – Band 5 RN Basic £38.09/ Saturday/Night £42.32 / Sunday £44.87 /Public holiday £50.79

6. Based on the above information who are your current Off Framework agencies and how many shifts have been booked for each month from September 05 2019 to July 11, 2021?

Please see detailed at Appendix 1.

7. Can you please provide the charge rates for the below nursing levels that Off Framework have been charging you since September 05 2019 to July 11, 2021?

- a) RGNs (ward nurse) Band 5**
- b) RCNs Band 5**
- c) Healthcare assistance Band 2**
- d) RMNs Band 5**
- e) Specialist ITU Nurses Band 5 and 6**
- f) CPNs Band 6**
- g) Scrub Nurses Band 5**
- h) ODPs**
- i) Physiotherapists**
- j) Radiographers**
- k) General Practitioners (GP)**
- l) Advance Nurse Practitioners**
- m) Nurse Practitioners**
- n) Advance Clinical Practitioners**

Answered above in question 5.

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number of duties filled	2019				2020									2021							Grand Total	
	Agency	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Jan	Feb	Mar	Apr	May	Jun		Jul
Agency A															3	23	32	16	30	18	7	129
Agency B	26	24	27	27	33	27	40	29	25	19	18	5	20									320
Grand Total	26	24	27	27	33	27	40	29	25	19	18	5	20	3	23	32	16	30	18	7		449