

**Request for information under the Freedom of Information Act – 2021.896  
Released – 22 July 2021**

Thank you for your email dated 14 July 2021 requesting information regarding active bystander training.

Please find detailed below a summary of your original request together with our response.

**Original request**

***Please may you provide me with information on whether employees of your trust receive any training or professional development on being active bystanders in responding to sexual harassment and misconduct in the workplace context.***

***If training is available, please can you provide information on:***

- 1. whether this training is mandatory or elective;***
- 2. if any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response; and***
- 3. where available, the number or percentage of your staff who have completed this training and/or education.***

***If training is not currently offered, can you specify whether such education and/or training is something your trust is actively considering.***

The Trust is currently designing active bystander training to slot into EDI induction training, although it will not be available until September 2021. Once completed, it will be mandatory for all employees, as EDI training currently is, and all new starters will need to complete it as part of their induction when they join.

Chairman John Goulston Chief Executive Paul Bentley

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