

**Request for information under the Freedom of Information Act – 2021.893
Released – 29 July 2021**

Thank you for your email dated 9 July 2021 requesting information regarding sexual orientation workforce data.

Please find detailed below a summary of your original request together with our response.

Original request

As at the 31st March 2021* total workforce in each AFC pay band, Medical and Exec/Non exec categories broken down by each of the following:

Gay or lesbian

Bisexual

Heterosexual or straight

Other not listed

Undecided

Did not disclose

Not known

Total

<i>Gay or lesbian</i>	71
<i>Bisexual</i>	34
<i>Heterosexual or straight</i>	3965
<i>Other not listed</i>	2
<i>Undecided</i>	2
<i>Did not disclose</i>	768
<i>Not known</i>	274
<i>Total</i>	5116

2. For the Financial year 20/21 the number of applicants, the number shortlisted and the number appointed separately by:

Gay or lesbian

Bisexual

Heterosexual or straight

Other not listed

Undecided

Did not disclose

Not known

Total

	No. Applicants	No. Shortlisted	No. Appointed
<i>Gay or lesbian</i>	401	179	77
<i>Bisexual</i>	304	124	61
<i>Heterosexual or straight</i>	17063	8239	3962
<i>Other not listed</i>	31	20	5
<i>Undecided</i>	42	14	4

Chairman John Goulston Chief Executive Paul Bentley

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Did not disclose	786	375	214
Not known	114	114	104
Total	18741	9065	4427

3. For the financial year 20/21 the number of leavers by:

Gay or lesbian

Bisexual

Heterosexual or straight

Other not listed

Undecided

Did not disclose

Not known

Total

Gay or lesbian	9
Bisexual	6
Heterosexual or straight	501
Other not listed	1
Undecided	0
Did not disclose	98
Not known	86
Total	701