

**Request for information under the Freedom of Information Act – 2021.882
Released – 15 July 2021**

Thank you for your email dated 29 June 2021 requesting information regarding settlement agreements.

Please find detailed below a summary of your original request together with our response.

Original request

- ***The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21***
- ***The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21***
- ***If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21***
- ***If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21***
- ***If possible the number of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21***
- ***If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21***

	2018-19	2019-20	2020-21
The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years	3	1	
The value of settlement agreements entered into with staff for each of the following financial years	47,209.51	£12,709.55	
If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years	1		1
If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years	£2,268.30		£16,500
If possible the number of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years	N/A	N/A	N/A

Chairman John Goulston Chief Executive Paul Bentley

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years	N/A	N/A	N/A
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