

**Request for information under the Freedom of Information Act – 2020.414
Released – 25 February 2020**

Thank you for your email dated 4 February 2020, requesting information regarding staff and agency information.

Please find detailed below a summary of your request, together with our response.

Summary of your request:

I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Headcount as at 31.3.19 split into staff group and permanent v non-permanent contracts.

Staff Group	Fixed Term Temp	Permanent	Grand Total
Add Prof Scientific and Technic		61	61
Additional Clinical Services	19	1074	1093
Administrative and Clerical	68	1241	1309
Allied Health Professionals	7	712	719
Estates and Ancillary	1	218	219
Healthcare Scientists		11	11
Medical and Dental	4	107	111
Nursing and Midwifery Registered	9	1249	1258
Students	8	17	25
Grand Total	116	4690	4806

2. Staff Cost – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.

Non-permanent staff	£11,018,250
Permanent staff	£144,294,107
Total Staff Cost	£155,312,357

Chair John Goulston Chief Executive Paul Bentley

Trust HQ The Oast, Unit D, Hermitage Court, Hermitage Lane, Barming, near Maidstone, Kent ME16 9NT

3. Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Please note that we did use agency medical workers but unfortunately these were not recorded on the system HealthRoster in 2018/19, therefore we are not able to provide information for this part of your request.

Role	Sum of Hours Worked
Admin & Facilities	25,219.50
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AHPR	25,064.00
Audiologist	67.50
Dietician	3,009.00
Occupational Therapist	8,743.75
Physiotherapist	10,864.50
Podiatrist	764.75
Radiographer	767.00
Speech & Language Therapist	847.50
Dental Clinicians	58.50
Dentist	58.50
Dental Nurses	3,559.50
Unregistered Dental Nurse	3,559.50
HCA	29,603.00
Unregistered Health Care Assistant	29,603.00
Nursing	64,389.25
Registered General Nurse	51,287.75
Registered Health Visitor	6,298.00
Registered ENP Nurse	6,803.50
Grand Total	147,893.75

4. Agency Spend – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Agency by staff group:

Staffing Group	Cost
Admin	£547,367

Healthcare Assistant	£539,918
Medical	£1,241,257
Nursing	£2,110,465
AHP	£887,117
Total	£5,326,124

Agency by speciality:

Speciality	Cost
Administrators	£547,367
Healthcare Assistants	£539,918
Associate Specialists	£150,252
Consultants	£637,557
Specialty Doctors	£449,866
Oral Surgeons	£525
GPs	£3,058
Nurses	£2,110,465
Podiatrists	£25,734
Dietitians	£100,686
Occupational Therapists	£311,110
Physiotherapists	£388,382
Radiographers	£24,046
Speech Therapists	£37,159
Total	£5,326,124