

Request for information under the Freedom of Information Act – 2020.379
Released – 4 February 2020

Thank you for your email dated 8 January 2020, requesting information regarding staffing organisation and expenditure.

Please find detailed below a summary of your request, together with our response.

Summary of your request:

I would like information about the staffing organisation and expenditure in your Trust.

Please see attached at Appendix 1 information as requested.

We were not able to fit all the nursing agencies into the box on the spreadsheet so these are detailed below:

Athona; Day Webster; DRC Locums; Globe Medical; Go Tec Recruitment; Hallam Medical; Medics Pro; MSI Recruitment; Newlands Healthcare; Pulse Nursing; RIG Recruitment; Sanctuary; Superior Care; TFS Healthcare; The London Teaching Pool (TLTP); Total Assist and Your World Recruitment.

FREEDOM OF INFORMATION REQUEST: Staffing organization and expenditure
Requested by:

NHS Trust: Kent Community NHS Foundation Trust

Staff organization

	FY17/18	FY17/18	FY18/19	
1. Please quantify the number of vacancies of the medical staff in the Trust for the following staff groups (over the last three years):	Total	187.94	204.06	187.47
	Foundation doctors	0.00	0.00	0.00
	Core trainees	0.00	0.00	0.00
	Specialty trainees	0.00	0.00	0.00
	Consultants	4.22	1.82	1.83
	Nurses	183.72	202.24	185.64

Comment (optional)

Please tick as appropriate:

Staff organization

	In-house bank	Agencies	Name of the outsourced staff provider, if any	Main benefits for the Trust of choosing an agency
2. Can you please confirm whether the Trust uses an in-house bank or refers to staffing agencies for staff recruiting for the following staff groups:	Total			
	Foundation doctors	X	X	
	Core trainees	X	X	
	Specialty trainees	X	X	
	Consultants		Athona; DRC Locums; Interact Medical and Per Temps Recruitment	Flexibility
	Nurses		See separate list	Flexibility

Comment (optional)

In-house bank expenditure

	FY17/18	FY17/18	FY18/19	
2.a) If the Trust has an in-house staff bank, could you please quantify the related expenditure, over the last three years, for each of the above mentioned categories?	Total	£ 1,119,360.00	£ 1,499,560.00	£ 1,966,076.00
	Foundation doctors	£ -	£ -	£ -
	Core trainees	£ -	£ -	£ -
	Specialty trainees	£ -	£ -	£ -
	Consultants	£ 20,510.00	£ 42,090.00	£ 58,462.00
	Nurses	£ 1,098,850.00	£ 1,457,470.00	£ 1,907,614.00

Comment (optional)

Staffing agency expenditure

	FY17/18	FY17/18	FY18/19	
2.b) if the Trust refers to staffing agencies, could you please quantify the related expenditure, over the last three years, for each of the above mentioned categories?	Total	£ 3,156,387.00	£ 1,710,987.00	£ 2,280,527.00
	Foundation doctors	£ -	£ -	£ -
	Core trainees	£ -	£ -	£ -
	Specialty trainees	£ -	£ -	£ -
	Consultants	£ 74,572.00	£ 85,941.00	£ 170,062.00
	Nurses	£ 3,081,815.00	£ 1,625,046.00	£ 2,110,465.00

Comment (optional)